



# Equity in Action: Dismantling Racism in Nursing Series

## Session 4 – Education for Equity: Confronting Racism for Equitable Learning

### Panel Members:

Blake Smith, MSN, RN, FADLN

Julius Johnson, DNP, RN, FNP-BC

Roberta Waite, EdD, RN, PMHCNS, ANEF, FADLN, FAAN



National Commission to Address  
Racism in Nursing



American  
**Nurses**  
Association

***The National Commission to Address Racism in Nursing, led by the American Nurses Association (the association) and key nursing organizations, remains central to this effort, driving systemic change within the profession.***

***The association's recent response to executive orders affecting diversity, equity, and inclusion underscores its dedication to advocating for inclusive policies and combating structural inequities in nursing.***

***ANA continues to work with Congress and federal agencies to mitigate the impact of policies that threaten progress in health equity and workforce diversity.***

**Scan the QR code to learn more about  
ANA's Public Statement: Protecting Healthcare for Americans**



# Ground Rules

- Brave space
- Maintain respect for facilitator and participants
- Stay on mute when not speaking
- Listen intently, respond thoughtfully
- Be present
- Turn on your camera if able
- Respect privacy and confidentiality of others
- Send direct message to ANA Practice if you have any tech issues during today's call



# Today's Panel



Blake Smith  
MSN, RN, FADLN  
(facilitator)



Julius Johnson  
DNP, RN, FNP-BC



Roberta Waite  
EdD, RN, PMHCNS,  
ANEF, FADLN, FAAN

## Breakout Discussion Questions:

- What are the barriers to addressing racism in nursing education?
- What are actionable ideas or strategies for improvement in this work for educational institutions?
- What does the ideal future look like to address racism in nursing education? How are we going to get there?

# THANK YOU!



# Invite others to join us for the next Equity in Action: Dismantling Racism in Nursing Series Session!

**Session 5: Promoting Equity and Justice Through Anti-racist  
Nursing Policy** Wednesday, April 30, 3PM ET



Cheryl Peterson  
MSN, RN, FADLN  
(facilitator)



Carmela Daniello  
DNP, MS, MBA, RN



Kim Kim  
MSN, RN, CDCES



Monica McLemore  
FADLN MPH PhD RN

# ***Thank you for joining us today!***



## **Don't forget to claim your CNE!**

*Scan the QR code to complete your evaluation.  
The link is also in the chat and will be emailed to you as well.*



*[commissiononracism@ana.org](mailto:commissiononracism@ana.org)*

**The Power of Nurses™**



**ana.org**