



STOP WPV! | I WILL NOT TOLERATE WORKPLACE VIOLENCE

S = SITUATION: Describe what happened

T = TYPE: Verbal threat/abuse, physical assault, weapons used, etc

O = OBSERVERS: List witnesses

P = PEOPLE: List all involved

W = WHERE & WHEN did the event happen

P = PRECEDING FACTORS: Describe prior events

V = VERIFY injuries sustained: emotional, physical, threat of injury



1 in 4 Nurses are ASSAULTED

PROTECT nurses & pledge to:



Support zero tolerance policies for violence against nurses
Report abuse against nurses whenever I safely can
Share this pledge and ask my friends and family to sign
EndNurseAbuse.org

WPV Response

- ✔ **Initiate** safety protocols
- ✔ **Call for help** when you suspect potential for WPV
- ✔ **Be alert**
- ✔ **Recognize** warning signs
- ✔ **De-escalate** when possible
- ✔ **Use barriers** for protection
- ✔ **Self-defense** when appropriate
- ✔ **Report WPV** immediately

Follow Up

- ✔ Access emotional support
- ✔ Employee health
- ✔ Worker's compensation
- ✔ Support others affected by WPV
- ✔ Participate in incident investigation

REPORT EVERY INCIDENT EVERY TIME!