

MARCH 2020

# 2019 ANNUAL REPORT








*American Nurses Association  
Center for Ethics and Human  
Rights*

## **ETHICS INBOX**

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Silver Spring, MD 20910  
ethics@ana.org  
<http://nursingworld.org/ethics>

## **SOCIAL MEDIA**

 [@ANAEthics](https://twitter.com/ANAEthics)  
 [@ANANursingWorld](https://twitter.com/ANANursingWorld)  
 [@ANANursesAssociation](https://www.facebook.com/ANANursesAssociation)  
 [@ANANursingworld](https://www.instagram.com/ANANursingworld)  
 [@American-nurses-association](https://www.linkedin.com/company/American-nurses-association)

# CENTER FOR ETHICS AND HUMAN RIGHTS

## Ethics Advisory Board

- Donna Casey, DNP, MA, RN, NE-BC, Chair
- Jennifer Bartlett, PhD, RN-BC, CNE, CHSE
- Marcia Bosek, DNSc, RN
- Teri Chenot, EdD, MSN, RN, FAAN
- Ray Coe, PhD, MBA, MHA, RN-BC, NEA-BC
- Heather Fitzgerald MS, RN
- Nelda Godfrey, PhD, ACNS-BC, FAAN
- Linda Olson, PhD, MBA, MSN, RN, NEA-BC, FAAN
- Kathryn Schroeter, PhD, RN, CNOR, CNE
- Betsy Swanson, DNP, MPH, APRN-BC
- Eileen Weber, DNP, JD, BSN, PHN, RN
- Michele Upvall, PhD, RN, CNE, FAAN
- Liz Stokes, JD, MA, RN, CEHR Director



# 2019: YEAR IN REVIEW

The American Nurses Association Center for Ethics and Human Rights was established in 1990 to help nurses obtain a better understanding of ethical issues in practice in a rapidly changing landscape. The Center formed a collaboration of nursing ethics experts who pushed ethics and human rights to the forefront of nursing practice and has continued to do so for over 25 years. The ANA Ethics Advisory Board, under the auspices of the Center, is a team of 12 nurse ethicists from around the country who shape nursing policy. For the Center, 2019 was an exciting year with the release of new educational videos that accompanied position statements which were critical to nursing practice. The Center also celebrated a newly released position on the *The Nurse's Role When a Patient Requests Medical Aid in Dying*, which was featured in the *New York Times*. The Center continued national advocacy efforts to increase ethics in nursing curriculum across schools of nursing in the United States. This report provides a summary of 2019 activities including hyperlinks to content where available.

## MISSION AND PURPOSE

- Promulgate in collaboration with ANA constituents, a body of knowledge, both theoretical and practical, designed to address issues in ethics and human rights at the state, national, and international level;
- Develop and disseminate information about and advocate for public policy to assure that ethics and human rights are addressed in health care; and
- Assure that short and long-range objectives regarding ethics and human rights will be addressed within the Association, and expressed to appropriate bodies external to the Association.

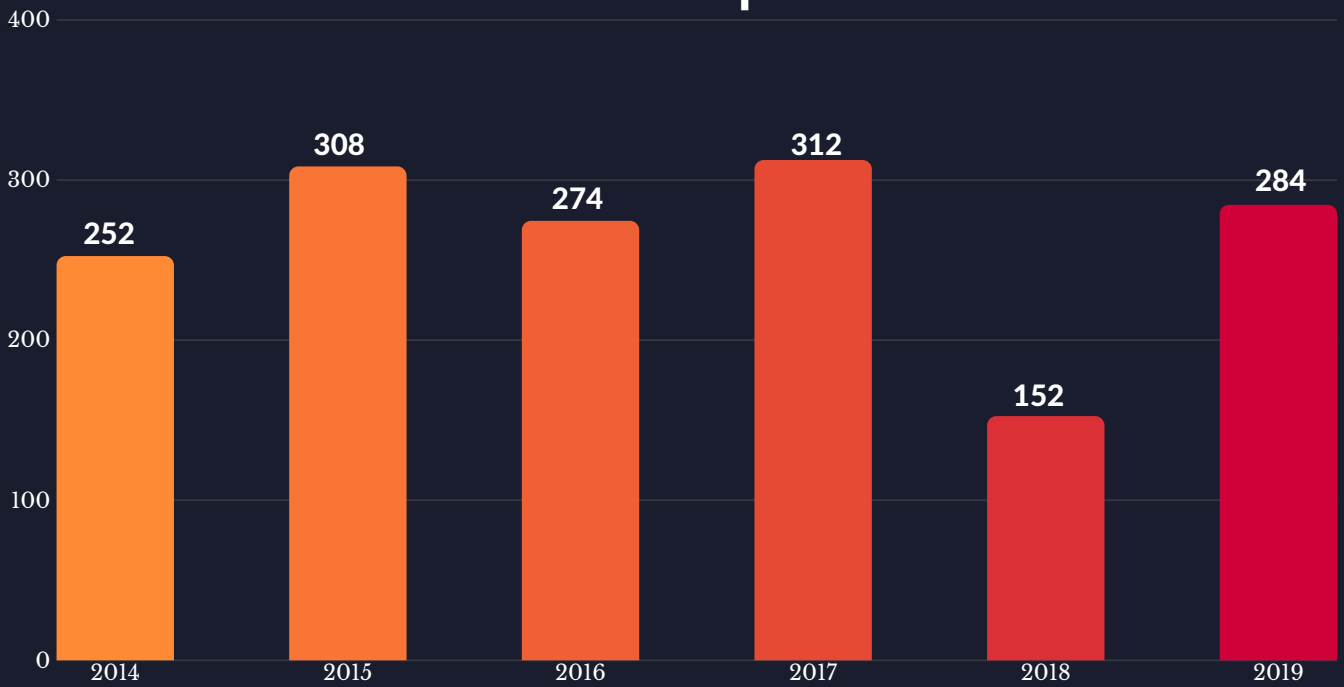


# ETHICS@ANA.ORG

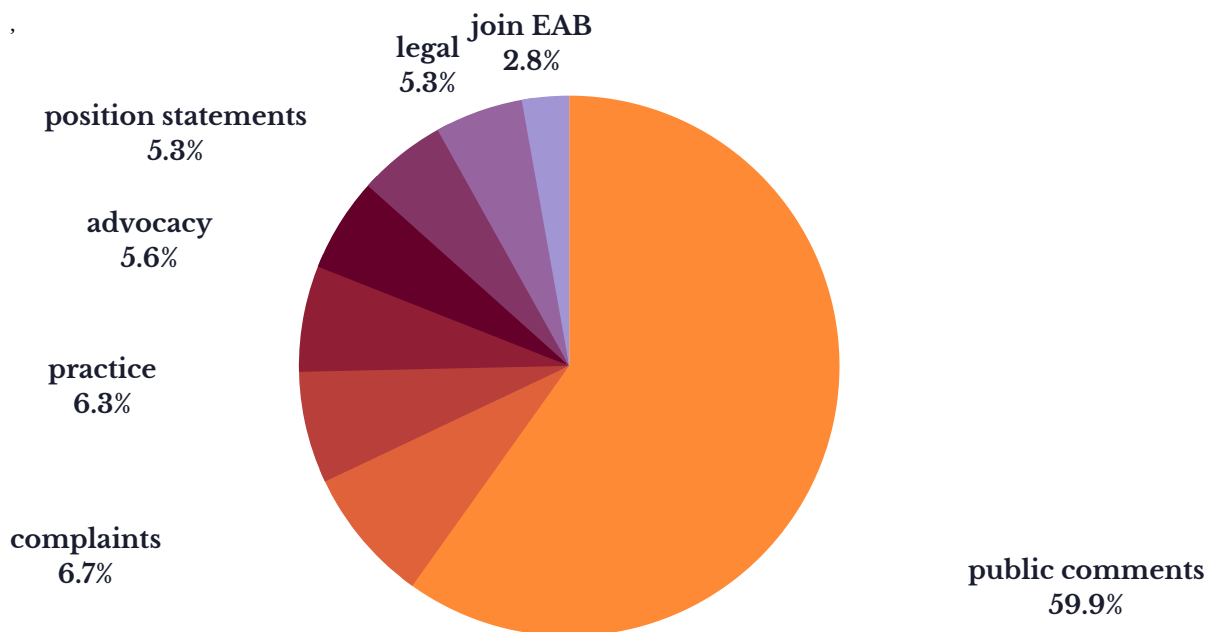
## Over the Years

The Center Ethics Inbox ethics@ana.org receives approximately 5-6 inquiries per week. There was a marked rise in inquiries in 2019 and the most common inquiry was related to public comments of position statements.

### Number of Inquiries



### Types of Inquiries





**Coping with Incivility in Academia**

**Confronting Climate Change**

**Concerns About Expedited Partner Therapy**

**When Concerns Arise Over Family Involvement in Care**

**Should Nurses Be Required to Get Flu Shots?**



# AMERICAN NURSE TODAY

The ANA Ethics Advisory Board has a monthly column in American Nurse Today addressing some of the challenging ethical inquiries received in the ethics@ana.org inbox. Please click on each title for access to the article.

**Oh the drama! Misconceptions About Nurses on TV**

**Still Going Strong: No Room for Ageism in Nursing**

**Does a Professional Code of Ethics Matter?**

**Supporting Patients with End of Life Conversations**

**Promoting Advance Care Planning**



**Ethics, Relatively Speaking**

# PUBLICATIONS

## Contributing to Literature

Every year, the Center for Ethics and Human Rights, and the Ethics Advisory Board contribute numerous peer reviewed publications, blogs, articles, and other print information that contributes to health care literature and practice.

Casey, D. (2018). Aid in dying on the medical-surgical unit. *Medsurg Nursing*, 27(6), 392.

Casey, D. (2019). Medical Kidnapping: Could it Happen on Your Unit?. *Medsurg Nursing*, 28(1), 59-62.

Robichaux, C., Tietze, M., Stokes, F., & McBride, S. (2019). Reconceptualizing the Electronic Health Record for a New Decade: A Caring Technology?. *Advances in Nursing Science*, 42(3), 193-205.

Ross, S., Naumann, P., Hinds-Jackson, D.V., Stokes, L., (January 31, 2019) "Sexual Harassment in Nursing: Ethical Considerations and Recommendations" *OJIN: The Online Journal of Issues in Nursing* Vol. 24, No. 1, Manuscript 1.

Schroeter, K. (2019). Ethics at Work: What Nurses Really Do on the Job. *Journal of Trauma Nursing* 26(4), 173.

Turner, M. (2019). Moral Courage: Knowing and Doing the Right Thing. *INSider*. 2(4), 15-18.

Tyacke, M. H., Guttormson, J. L., Garnier-Villarreal, M., Schroeter, K., & Peltier, W. (2019). Advance directives and intensity of care delivered to hospitalized older adults at the end-of-life. *Heart & Lung*. Epub 2019 Sep 3.



# Social Media

- The Center reaches nurses around the world through Twitter @ANAethics
- @ANAethics highlights ethics and human rights related news around the world.
- We had 423,000 impressions in 2019. An impression is the number of times a tweet has been seen.



Nurses Association liked  
**ANA Ethics @ANAethics · 1h**  
📺 Oh, the drama! Understanding  
[#ethics](#) & misconceptions about  
[bit.ly/344PIJU](http://bit.ly/344PIJU) [#nursingethics](#)  
[#knowthecode](#)

## #Know the Code

## Follow Us



## @ANAethics



The New York Times

# Print Media

The Center was featured in numerous articles and print media, including a feature in the New York Times, *The Role of Nurses When Patients Decide to End Their Lives*.



## The Florida Times-Union

## The Role of Nurses When Patients Decide to End Their Lives

Some hospitals and hospices have policies that forbid nurses to be part of the process or even to discuss end-of-life options.



# CODE OF ETHICS FOR NURSES

The Code of Ethics for Nurses with Interpretive Statements is one of the most commonly visited sites on Nursingworld.org. Over 283,000 views of the open access document occurred in 2019.

## Code of Ethics for Nurses

with Interpretive  
Statements



# FIND US ON YOUTUBE



## Position Statement Videos

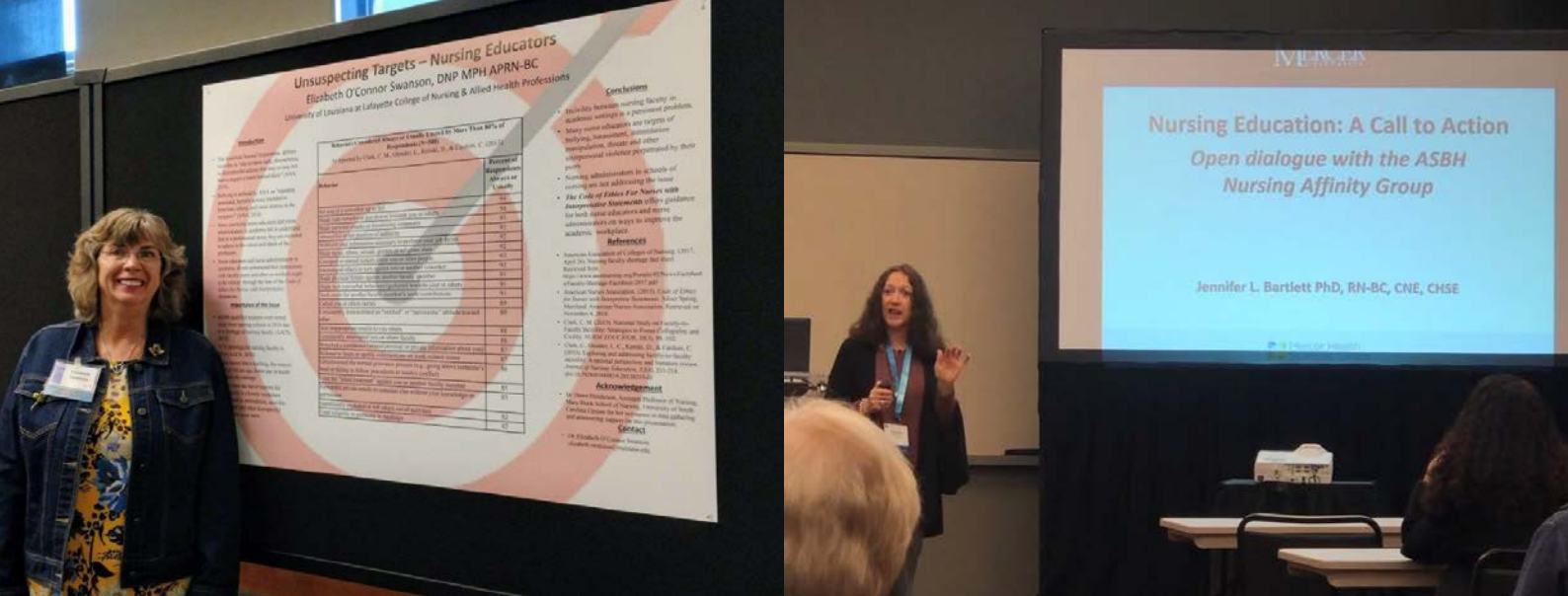
This year the Center launched educational videos to accompany newly released position statements. Please click on the videos below to access the American Nurses Association YouTube webpage.



Position Statement:  
*The Ethical Responsibility to  
Manage Pain and the Suffering  
It Causes*  
Presenter:  
Marcia Sue DeWolf Bosek DNSc, RN



The Nurse's Role in  
Addressing Discrimination:  
Protecting and Promoting  
Inclusive Strategies in  
Practice Settings, Policy,  
and Advocacy



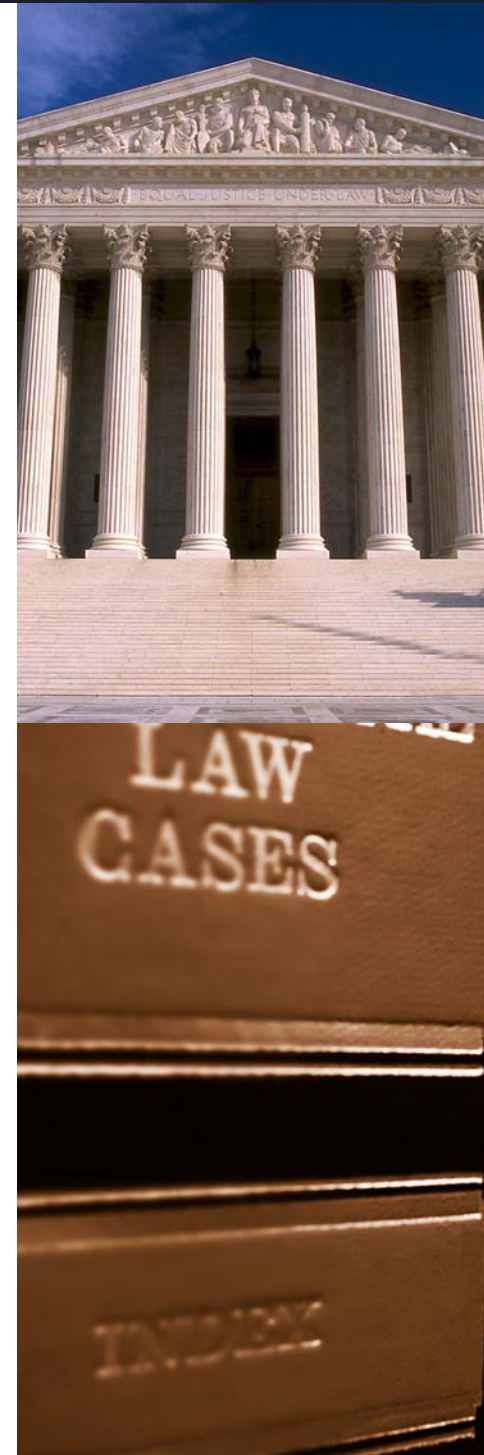
# PRESENTATIONS

- Heather Fitzgerald, Children's Hospital Colorado, *Annual Community and School Health Pediatric Nurses Conference*, June 2019
- Liz Stokes, *Creating a Culture of Ethical Practice: A Call to Action*. *Sigma Theta Tau International Creating Healthy Work Environments Conference*, February 2019
- Kathryn Schroeter, *Applying the ANA Code of Ethics to Your Perioperative Nursing Practice*, *Association of periOperative Registered Nurses*, October, 2019
- Betsy Swanson, *Nurses Behaving Badly: Incivility in the Academy Use the Code of Ethics to Build a Respectful Workplace*, *South Carolina Nurses Association*, March 2019
- Liz Stokes, *Advancing Ethics Education in Nursing Curriculum*. *7th International Conference on Ethics Education*, July 2019
- Eileen Weber, *Healthcare Legal Partnerships: Advancing Health Equity*, *University of Minnesota School of Nursing & Center for Bioethics*, January 2019, April 2019
- Heather Fitzgerald, *The Role of the Nurse Ethicist Within Healthcare Institutions*, *American Society for Bioethics and Humanities*, October 2019
- Jennifer Bartlett, *Nursing Education: A Call to Action*, *American Society for Bioethics and Humanities*, October 2019
- Liz Stokes et al., *The Opioid Epidemic – What you need to know!* *American Nurses Association Quality and Innovation Conference*, April 2019
- Eileen Weber, *Ethical and Legal Issues in Palliative Care*, *End of Life Nursing Education*, April 2019
- Martha Turner, *Code of Ethics: Knowledge and Application*, *Minneapolis Veterans Administration*, May 2019
- Heather Fitzgerald et al., *Creating Ethical Climates: Cultivating the Conditions for Nurses to Thrive*, *Children's Hospital Association Chief Nursing Officer Forum*, November 2019
- Liz Stokes, *2015 Code of Ethics for Nurses with Interpretive Statements*. *Sisters of Providence Health System*, April 2019
- Jennifer Bartlett et al., *Crisis in Nursing Ethics: A Proposal for Change with Interprofessional Application*, *American Society for Bioethics and Humanities*, October 2019
- Betsy Swanson, *Unsuspecting Targets: Nursing Educators*, *National Nursing Ethics Conference*, March 2019
- Liz Stokes, *A Comparison of the ADA, ACA and ANA: Defining Professionalism through Codes of Ethics*. *Association for Practical and Professional Ethics*, March 2019
- Jennifer Bartlett et al., *Improving Medication Adherence in Patients after Liver Transplantation: Motivational Interviewing with Nurse Practitioners*, *National Nursing Ethics Conference*, March 2019
- Eileen Weber, *Medical Aid in Dying*, *University of Minnesota School of Nursing*, January 2019, September 2019
- Liz Stokes et al., *Transforming National Policy Into Ethical Practice*. *7th International Conference on Ethics Education*, July 2019

# Amicus Briefs

Interpretive Statement 9.3 of the Code of Ethics for Nurses calls on nursing organizations to advocate for social justice. The American Association supported several critical issues such as reproductive justice, advocacy for transgender individuals, nurse fatigue, and support for protections of Deferred Action for Childhood Arrivals (DACA) policy. As amicus curiae (friend of the court brief), ANA provided support and expertise to the following legal cases:

- Department of Homeland Security v. Regents of the University of California. The Supreme Court of the United States. Nos. 18-587, 18-588, and 18-589.
- Bostock v. Clayton County, Georgia; Altitude Express Inc. v. Zarda; and R.G. & G.R. Harris Funeral Homes Inc. v. Equal Opportunity Commissions. Supreme Court of the United States. Nos. 17-1623, 17-1623, and 18-107.
- Little Sisters of the Poor Saints Peter and Paul Home v. Pennsylvania; and Donald Trump v. Pennsylvania. The Supreme Court of the United States Nos. 19-454, 19-431.
- Commonwealth of Pennsylvania v. Donald Trump et al. United States District Court Eastern District of Pennsylvania. Case No. 2:17-cv-04540-WB
- Reiyn Keohane v. Florida Dept. of Corrections. United States District Court of Appeals for the Eleventh Circuit. Case: 18-14096
- Adams v. School Board of St. John's County, Florida. United States Court of Appeals for the Eleventh Circuit. Case No. 18-13592
- Parents for Privacy v. Dallas School District No. 2. United States Court of Appeals for the Ninth Circuit. Case No. 18-35708
- Massachusetts v. U.S. Dept' of Health & Human Servs. United States Court of Appeals For the First Circuit 923 F.3d 209 (1st Cir. 2019).
- State of California et al. v. Health & Human Services et al. United States District Court Northern District of California, Oakland Division. Case No. 17-CV-05783-HSG
- Richard Deotte et al., vs. Alex Azar as Secretary of the U.S. Department of Health and Human Services. United States Court of Appeals for the Fifth Circuit. No. 19-10754.
- Washington State Nurses Association v. Yakima Regional Medical and Cardiac Center. Supreme Court of the State of Washington. No. 97532.
- Gavin Grimm v. Gloucester County School Board. United States Court of Appeals for the Fourth Circuit. No. 19-1952.



**Contact Us [ethics@ana.org](mailto:ethics@ana.org)**