

EXHIBIT A

Qualifications for Pathway Appraiser Team Member

Education:

- BSN

License:

- Current state RN License with no encumbrances (i.e., barred/suspended from federal/state healthcare programs, adverse criminal history, etc.)

Professional Experience:

- Functions in a clinical (i.e. Staff Nurse), educational, or management position in a healthcare organization or school of nursing
- Five (5) consecutive years of nursing experience
- Maintains current knowledge of the healthcare work environment

Knowledge and Skills:

- Ability to exercise sound independent judgment
- Ability to measure content against criteria
- Ability to work independently and as a team member on projects
- Ability to work under pressure and meet deadlines
- Skill in expressing ideas concisely in oral and written forms
- Ability to work well in groups/teams
- Excellent analytical skills
- Ability to access the Internet, use email, attach electronic files
- Proficiency in word processing skills
- Requires discretion in handling confidential information on a regular basis
- Understanding of Pathway to Excellence Standards and of documentation needed to demonstrate compliance with Standards